Attached please find the COS Fidelity Checklist. It is a companion document to [Virginia’s Child Outcomes Booklet](https://static1.squarespace.com/static/59a023cfbe42d6bbb81d66a5/t/60808e374e46f67c7b2ad0de/1619037753041/Virginia+Child+Indicator+Booklet.pdf) designed to assist case managers, professionals, and specialists in improving COS team collaboration. The checklist is a mechanism for those who implement, supervise, or train on the COS process to identify, observe, and assess required practices in COS implementation. It highlights ways to actively engage families as vital members in the COS process. The checklist can be used for: self-reflection, supervisor/mentor observation and feedback, staff training, and to measure change.

This document is a tool for your use and is not a required document. If you would like to try using the document and provide the workgroup comments, it would be appreciated. The second attached form will provide a guide for submitting your comments.

Please send your comments by February 1, 2022 to Anne Brager at anne.brager@dbhds.virginia.gov

COS Fidelity Checklist Feedback Form

1. My experience with the COS fidelity checklist so far: I have … *(check all that apply)*

\_\_\_\_\_ Used it as a self-assessment

\_\_\_\_\_ Been observed by someone else who completed the checklist

\_\_\_\_\_ Used it to observe someone else

\_\_\_\_\_ I’m a provider or observer and have not used it yet

\_\_\_\_\_ I’m a supervisor, have not used it as an observer but have discussed self-assessment or observation results with a provider that I supervise

1. Number of years working in Virginia’s early intervention system:

\_\_\_\_\_ Less than 1 year

\_\_\_\_\_ 1-2 years

\_\_\_\_\_3-5 years

\_\_\_\_\_6-10 years

\_\_\_\_\_ 11 or more years

1. Do the statements provide a clear expectation what practice is expected (if not, please provide specific feedback).
2. What actions have you taken based on results from the *COS* checklist?

Thank you for taking the time to provide feedback. Please return your completed form to Anne Brager [anne.brager@dbhds.virginia.gov](mailto:anne.brager@dbhds.virginia.gov) by 2/1/22.