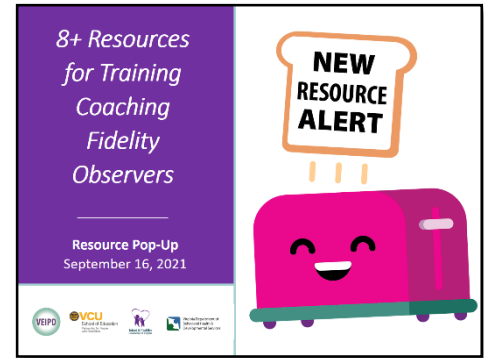




## Training Coaching Fidelity Observers Staff Development Resources and Plan



When preparing to identify and train fidelity observers, review the [Requirements for Qualified Fidelity Observers](#) first.



When training Coaching Fidelity Observers, encourage staff to:

### 1. Build their knowledge and skills about coaching by:

- Watching the video, [Foundations of Coaching in Early Childhood: Partnering with Parents and Professionals](#) (Hartford Foundation)
- Completing the [Coaching Families Module](#) (Texas ECI)
- Practicing self-assessment and observation of others using the [Coaching in Action Checklist](#)
- Using the resources on the [Coaching in Early Intervention](#) (VEIPD Topic Page) to learn more

### 2. Build their knowledge and skills with fidelity assessment by:

- Reviewing the [Fidelity Assessment](#) resources in the ITCVA Resource Library
- Reading the [Key Principles of Fidelity Assessment: Looks Like/Doesn't Look Like](#)

### 3. Learn how to conduct coaching fidelity observation by:

- Reviewing the [Guidance for Using the Coaching in Action Checklist for Fidelity Assessment](#)
- Watching the 5-part [Coaching Fidelity Observer Video Chat Series](#):

[Part 1 - Introductions and Purpose](#) (runtime 7:11)

[Part 2 - Preparing for the Coaching Fidelity Observation](#) (runtime 7:09)

[Part 3 - Conducting the Coaching Fidelity Observation](#) (runtime 10:18)

[Part 4 - After the Coaching Fidelity Observation: Meeting with the Coach and Sharing Feedback](#) (runtime 9:43)

[Part 5 – Benefits of Coaching Fidelity Observation](#) (runtime 6:43)

- Be observed and conduct observations with a mentor or master coach to check fidelity and receive feedback using the Coaching in Action Checklist.

For additional resources, visit the VA Early Intervention Professional Development Center's [Coaching in Early Intervention](#) topic page.

